

SHELTON *Life*

COMMUNITY & BUSINESS NEWS

DECEMBER 2006
VOLUME 13, ISSUE 4



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Fairview Tree Farm*

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Positive Impact Consulting Services Delivering Professional Development Programs

Positive Impact Consulting Services, LLC, of Shelton specializes in the design and delivery of leadership and professional development programs that provide a solid foundation for helping businesses and organizations address their people development challenges, create a positive work environment and improve business results.

The firm's signature programs, called "The Positive Talk Series™," include "Positive Self-Talk," "Positive Customer-Talk," "Positive Team-Talk," "Positive Diversity-Talk" and "Positive Workplace-Talk." These programs were designed to build and strengthen the skills of front-line employees, team leaders, supervisors, managers, and organizational leaders who are responsible for developing and implementing their organization's customer service and people strategies.

Mary Jane (MJ) Paris, President, is the daughter of the late Carl and Jane Balzano of Gloversville, NY, and has been a Shelton resident since 1975. As a single parent since 1982, MJ decided to remain in Shelton to raise her sons, Timothy and Daniel, primarily because of its excellent school system, sports programs and area career opportunities for her as a re-entry to the workforce. She has been active in local Shelton life for many years and has given her time, talents and support to many local organizations since she arrived; St. Joseph's Church, Shelton PTA,



Mary Jane Paris

Welcome Wagon, SYSO, the Derby-Shelton Rotary, Boys and Girls Club, and the Relay for Life, to name a few.

MJ is passionate about continuous learning and is an enthusiastic advocate for solidifying the important partnership between the business and educational communities. Positive Impact Consulting Services, LLC was established in the spring of 2006 as a workplace partner that provides the expertise and programs to further this process. Her high quality service and practical, common sense solutions provide a solid foundation for understanding workplace needs and its people development challenges.

MJ brings a broad base of experience in management, leadership, public speaking and employee development gained from more than 25 years in sales management, retail banking, training, recruiting, project management, event planning and community leadership. She is a graduate of Sacred Heart University with a degree and Medal of Excellence in Leadership Studies and is a recognized leader in the academic and business communities.

In addition to MJ's varied experience in the corporate world, she also serves the Bridgeport area educational community as a part-time adjunct professor at Housatonic Community College in the Business Administration department, is a member of the Business Office Technology Advisory Board, serves as President and executive board member of the Fairfield County chapter of Financial Women International, is a member of the Foundation's Paragon Circle as a workshop design team member and Volunteer Seminar Leader, is a member of SHRM (Society of Human Resource Management) and ASTD (American Society for Training and Development) both nationally and locally, and is an active member of the Greater Valley Chamber of Commerce Ambassador and Leadership programs.

You can contact MJ at (203) 929-6702 or on the web at www.posimpact.net. MJ looks forward to hearing from you. ♦