



150 Roosevelt Drive
P.O. Box 277
Derby, Conn. 06418-0277
(203) 735-4661
Fax (203) 735-2984

December 12, 2006

Mary Jane Paris
Positive Impact Consulting Service, LLC

Dear MJ,

In August 2006, I had the pleasure of meeting with you in hopes of developing monthly, ongoing training workshops focused in compliance, motivation and leadership skills. If, back then, I told you that was all Derby Cellular Products wanted, we would have been short changed. In the past 4 months, Positive Impact Consulting Services has helped raise awareness in our staff on several levels.

Your full service approach to our needs is exactly what we were looking for. As we enter our second phase of workshops for 2007 series, rest assure our staff is excited about the elements and topics you bring to the table. Your recommendations on which workshops to begin with, and how to segway them into concurrent workshops is presented with consideration and research into our needs.

Since the advent of your programs, Derby Cellular Products is gelling better than ever and a positive atmosphere is emerging. The staff looks forward to each monthly program. Your style and approach on presentation makes them realize that they ARE the most vital assets to our firm.

In short, your hard work, knowledge of workplace hot topics and analysis of DCP is appreciated and well received. A simple "thank you" cannot express our satisfaction thus far and we look forward to your input and services in the future.

Sincerely,

A handwritten signature in black ink, appearing to read "PCTolmei", written over a white background.

Peter C. Tolmei
Manager of Human Resources
Derby Cellular Products